

2026
KONAN BOYS' HIGH SCHOOL
APPLYING FOR THE POSITION OF
FULL-TIME CONTRACT ENGLISH TEACHER

September, 2025
Educational Foundation, Konan Gakuen
Konan Boys' High School

Details regarding the 2026 full-time contract English teacher position at Konan Boys' High School are as follows:

I Position

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|------------------------------|------------------------------------|
| 1. Position Title | Full-time contract English teacher |
| 2. Teaching Subject | English language |
| 3. The Number to be Accepted | One |

II Requirements

Applicants must:

1. be a native speaker of English.
2. have graduated from a 4-year university program.
3. be eager to contribute to the improvement of education at Konan Boys' High School
4. have a good command of Japanese (sufficient to perform their duties as a teacher).
5. have an interest in Japanese culture.
6. be currently residing in Japan.

III Contract Term

1. The position begins on April 1, 2026.

Contract Term 1 year (This contract can be renewed annually for up to a maximum of 5 years, provided that performance is assessed as excellent.)

IV Working Days & Working Hours

1. Working Days 5 days per week within a 6-day workweek (Monday to Saturday).
(Work on public holidays may occasionally be required.)

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| 2. Working Hours | 35 hours per week (Overtime may be required.) |
| 3. Lesson Load | 16 lessons per week / Each regular lesson is 50 minutes.
(Overtime may be required.) |

V Duties

1. Teaching assigned English lessons to students.
2. Assigned to supervise club activities.
3. Participation in extracurricular activities such as school events and supplementary lessons.
4. May be required to travel internationally with students.
5. Other duties may be assigned as needed.

VI Salary

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| 1. Annual salary | 4,200,000 yen |
| 2. Housing Allowance | Paid according to the School Regulations. |
| 3. Transportation Allowance | Paid according to the School Regulations. |
| 4. Overtime Allowance | Paid according to the School Regulations if the number of lessons exceeds 16 per week. |
| 5. Continuous Service Allowance | Paid according to the School Regulations. |
| 6. Social Insurance | Enrollment in the health and annuity insurance of the Private School Mutual Aid Society, unemployment insurance, and workers' accident compensation insurance is required. |

VII Application Procedures

1. Application Documents

Please send the following documents by e-mail. We will send a confirmation of receipt after receiving your application.

- Current CV or resume (No specific format is required. Please include your address, contact number, and e-mail address.)

2. Submission Period

The period for submitting these materials is:

From **Monday, September 1 to Friday, October 10 at 3:00 p.m.**

(All materials must be received by October 10.)

3. Filing Address

hs@adm.konan-u.ac.jp

Konan Boys' High School

31-3 Yamate-cho, Ashiya-shi, Hyogo-ken, 659-0096

4. Notes

- (1) Please contact us if you have difficulty submitting documents via e-mail.
- (2) Applicants may not alter the documents after submission.
- (3) ① Application documents will not be returned.
② Documents submitted by applicants who are not selected will be appropriately disposed of.
③ Personal data contained in the application documents will be used solely for employment procedures and personnel management after employment.
For information on the handling of personal information, please refer to the Konan Gakuen homepage.
(<https://www.konan-u.ac.jp/privacy/index.html>)

VIII Screening Procedures

1. The First Screening

Documents: **Monday, October 20, 2025**

2. Second Screening

Teaching demonstration and interview: **Sunday, November 2, 2025**
(The details will be sent by e-mail.)

3. Third Screening

Interview with the Principal: **Sunday, November 16, 2025**
(The details will be sent by e-mail.)

4. Notes

- (1) During the screening process, the applicants may be required to submit additional information.
- (2) Expenses for transportation, lodging, etc., will be the responsibility of the applicants.
- (3) After each stage of screening, applicants will be notified of the results.

IX Contact Us

Konan Boys' High School English Department

(Contact person: Kenji Kambe)

Telephone : 0797-31-0551 Fax : 0797-31-7458 Email: hs@adm.konan-u.ac.jp

If you have any questions, please contact us via e-mail or FAX well in advance, in case we need time to respond to your inquiry.